



INTRACLUB CODE OF CONDUCT

Maroubra Seals Sports and Community Club Directors and Management endorses the following Code of Conduct for all Seals Intraclub members. As a club member, you should meet the following requirements in regard to your conduct. Failure to adhere with this code may result in **Disciplinary Proceedings** as per section 56 & 57 of the club's constitution.

Respect

- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Do not tolerate abusive, bullying or threatening behaviour.
- Be aware of, and maintain an uncompromising adherence to the clubs' standards, rules, regulations and policies

Integrity

- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.
- Never advocate or condone the use of illicit drugs or other banned performance enhancing substances or methods. Display responsible behaviour in relation to alcohol and other drugs.
- Never participate in or advocate practices that involve match fixing.

Safety and Health of Participants

- Place the safety and welfare of the participants above all else.
- Be aware of and support the sport's injury management plans and return to play guidelines.

Coaching excellence

- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the sport & treat each participant as an individual.

Honour the sport

- Act within the rules and spirit of your sport & promote fair play over winning at any cost.
- Respect the decisions of officials, coaches and administrators.
- Show respect and courtesy to all involved with the sport.